



11 March 2025

To: Nuvance Health Care

Re: Letter of Recommendation for
Mr. Mario Paniccia
Paniccia Construction Corp., LLC

To Whom It May Concern,

I am pleased to provide this letter of reference for Mr. Mario Paniccia, a highly skilled and reputable general contractor with extensive experience in general construction, design-build, bid-build, and construction management. Over the past 15 years, we have had the privilege of working closely with Mario on numerous projects, and he has consistently demonstrated professionalism, transparency, and integrity throughout every phase of the construction process.

Mario's expertise in both pre-construction and construction management has been invaluable to our projects. His ability to provide insightful guidance, accurate cost assessments, and thorough planning has significantly contributed to the success of our developments. His honest and open communication ensures that all stakeholders remain well-informed, fostering a collaborative and efficient working environment.

Throughout our partnership, Mario has successfully led the construction of several branch banks for Webster Bank, as well as numerous corporate tenant fit outs. In each instance, his attention to detail, proactive problem-solving, and commitment to quality workmanship have resulted in the timely and successful completion of our projects. His ability to navigate challenges while maintaining professionalism and cost-efficiency is truly commendable.

I highly recommend Mario Paniccia to anyone seeking a knowledgeable, reliable, and honest contractor. His dedication to excellence and his ability to manage projects with efficiency and integrity make him a valuable asset to any construction endeavor.

Please feel free to contact me if you require further information regarding Mario's qualifications and work performance.

George J. Perham, AIA
President

