

November 30, 2020

RE: Paniccia Construction Corporation

To whom it may concern,

Over the past year, I've had the opportunity to work with Mario Paniccia and the Paniccia Construction team during the renovation of our 38,000 SF corporate headquarters in Meriden, Connecticut. Paniccia Construction was selected to perform this work based on their history of working within occupied buildings, their fair and reasonable costs, and their attention to detail. As an architectural design firm, we are keenly aware of the challenges faced when working within an occupied building, and it was clear from the onset that Mario and his staff were up to the challenge. Their ability to coordinate activities and plan the work around our staff allowed BL Companies to continue our work uninterrupted.

Being a phased project involving work on multiple floors, activities including power shutdowns, emergency egress, dust control and material staging were all well planned and executed. Further, with any existing building, there are always concealed conditions that are discovered, and when faced with these challenges, the Paniccia team acted promptly and worked with us to seamlessly move through them.

The success of our project is not only a testament to Mario and his ability to manage the work, but to all of the Paniccia team. From the field crew that worked closely with me and our staff to ensure that the work was performed on schedule and with good quality, to their office staff that was organized and thorough with all project documentation, it was truly a team effort. In the end, the project was completed ahead of schedule and within our budget.

From this experience, we are comfortable recommending Paniccia Construction based on the quality of their work, their attention to detail, and their ability to plan and execute construction activities. If you wish to discuss our project, or how Paniccia Construction's role was instrumental in its success, please feel free to contact me.

Sincerely,



John D. Jenney
Principal
Sr. Construction Manager
BL Companies, Inc.